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## Outsourcing, Staffing and Recruitment

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**ICATT PROFESSIONAL SERVICES** provides full-service outsourcing, staffing and recruitment services.

### **Outsourcing**

Outsourcing allows an organization to focus on its core mission and outsource supportive services. Organizations of every size can use outsourcing to help grow and expand while keeping expenses low. As an example, some organizations simply want to outsource payroll and benefits as a cost cutting measure. Whether it is Human Resources, Training & Development, or even Data Analytics, we have you covered.

### **Staffing**

Long-term contract staffing engages contract employees for the purpose of maintaining a leaner headcount and as a cost containment measure. Onboarding a new hire can be time-consuming: candidates must be vetted through multiple interview rounds, compensation negotiated, notice given for resignation, background checks completed, and new hire paperwork filed. Through contract staffing you are accessing top talent without the risks associated with a full-time hire. Contract positions allow both the candidate and the organization to test one another out prior to a full-time employment offer.

Temporary staffing is using an agency to hire talent on a temporary basis in order to assess their performance prior to possibly turning them into a full-time employee. Major advantages of hiring temporary talent typically concern the cost savings that an employer can realize. As well, if an employer requires seasonal talent, then the major advantage is scalability, conveniently being able to add or reduce the worker payroll during certain times of the year.

### **Recruitment**

Professional recruitment support is a fee-based service to meet a high volume and a high stakes recruitment demand by an organization. Effective recruitment can support your organization to achieve faster levels of growth. Streamlined recruitment processes deliver higher-quality, more engaged hires, and provide a competitive advantage that directly impacts organizational performance and timeliness.

### **Our experience in contract staffing and outsourced services includes:**

- Guidewell Source – ICATT provides temporary to permanent hiring services for information technology, cyber security, finance, human resource and operations services.
- GMarie Group – Continue to provide instructional design and content development services.
- APR Energy – Provided staff to manage training and instructional design services.
- FEMA – Staffed instructional design staff.

**ICATT PROFESSIONAL SERVICES** is prepared to provide a full-service staffing service and outsourced services to support mission critical functions.



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## ICATT Professional Services at a Glance

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**DUNS:** 109381215

**CAGE:** 1SMV9

**NAICS Codes:** 611430, 611420, 611710, 541330, 541611, 541612, 561320

**GSA Schedule:** GS-02F-0062W through 11/24/2024

**Socio-Economic Status:** Small Business Enterprise, Certified Minority Business Enterprise (MBE), Certified Disadvantaged Business Enterprise (DBE)

**Web Address:** <http://icatt.net>



Making Your People and Data Greater!

**ICATT PROFESSIONAL SERVICES** is your partner for professional development, talent sourcing, data analytics, and societal impact needs for your organization. ICATT is certified as a minority and disadvantaged business enterprise. We are on a GSA Schedule. Our core service offerings include:

### **Career Academy**

Industry certification programs, Instructional Design, Convert Instructor-led Training into Online Learning, Custom training design, development and delivery, Continuing education programs, Human Resources, Acquisition Practices, Leadership Development, and Workplace Training.

### **Outsourcing, Staffing & Recruitment**

Deliver Subject Matter Experts (SMEs) for mission critical functions including: Information technology, Project management, Human resources, Instructional design, Finance, Acquisitions, Administrative support, Cyber security, International development, and all Out-sourcing needs.

### **Applied Data Analytics**

Data Analytics Foundation, Business Intelligence, Data Management, Data-driven Decision-making, Data Analytics Models, Advanced Analytics, Business Performance, Business Innovation.

### **Social Enterprise**

Community Career Promoter, Jobs Unlimited Program, Career Academy Scholarship Fund.

ICATT consultants are from diverse backgrounds, with more than 100 years of combined experience in our service offerings. Because of our uniqueness and experience, we pride ourselves in an approach that combines teamwork with best practices and world-class reliability, which helps organizations adapt to rapid changes in trends and technology.

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