
ICATT at a Glance

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GSA Schedule: GS-02F-0062W through 11/24/2024

Expiration Date: 11/26/2024

ICATT purchasing vehicles include: US SBA Small Disadvantaged Business

Web Address: <http://icatt.net>



ICATT CONSULTING, INC. is a small business enterprise that improves organizational performance through customized training, staffing & outsourced services and cyber security services. ICATT is certified as minority and disadvantaged business enterprise. We are on a GSA Schedule.

ICATT core capabilities include:



Customized Training

Custom Develop & Deliver Mission Critical Training, Instructional Design, Convert Instructor-Led Training into Online Learning, Provide High Demand Courses on Emerging and Trending Technologies, Industry 4.0. Human Resources, Acquisition Practices, Leadership Development, and Workplace Training.



Contract Staffing & Outsourced Services

Provide Subject Matter Experts (SMEs) for Mission Critical Functions including: Information Technology, Project Management, Human Resources, Instructional Design, Finance, Acquisitions, Administrative Support, Cyber Security, International Development, and All Out-sourcing Needs.



Cyber Security Services

Pen Testing, Ethical Hacking, Server Hardening, Workstation Hardening, Risk Management Framework (RMF) Services, Patch Management, Continuous Monitoring (SOC – Security Operation Center), Cyber Security Training.

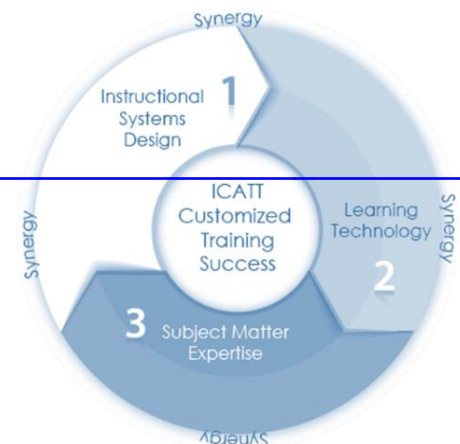
ICATT consultants are from diverse backgrounds, with more than 100 years of combined experience in our service offerings. Because of our uniqueness and experience, we pride ourselves in an approach that combines teamwork with best practices and world-class reliability, which helps organizations adapt to rapid changes in trends and technology.

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Equity, Diversity & Inclusion Services

ICATT CONSULTING, INC. provides full-service equity, diversity & inclusion consulting services including organizational climate assessment, live and remote training services, self-paced e-learning, coaching, expert advice. We provide highly personal, immersive learning so that participants can identify actions to further develop their diversity & inclusion skills, make meaning out of their diversity & inclusion experiences, and learn how to effectively work with all kinds of people. The following strategies and tools can be applied for making Diversity & Inclusion more meaningful:

🌐 Appreciative Inquiry Based Organizational climate assessment

Appreciative Inquiry allows “What Went Well” to foster positive organizational culture. This assessment will allow uncovering current strengths, assets and values of the practice, department or organization appreciative assets.

🌐 Diversity & Inclusion Training Program

This remote training program is professional development to build cultural competence of the participants.

- Gain the knowledge and skills to work with people with alternate views or who tend to approach situations differently. Interact with colleagues from other lines of business, teams, or locations. Learn to welcome and value different perspectives.
- Courses include: Addressing unconscious Bias, diversity & inclusion in the workplace, fostering an inclusive environment, and inclusive leadership training

🌐 Self-Paced E-Learning

Maintaining a respectful workplace is a requirement for a healthy functioning of an organization. A self-paced program format is more conducive to implement compliance-oriented training.

🌐 Coaching Service

One on one and small group coaching will provide an opportunity to engage in cultural and behavioral transformational changes. Coaching can provide support, feedback and accountability that will allow the organization to take diversity & inclusion training from learning to actual implementation.

🌐 Advisory Service

Expert Advisory service includes researching and sharing best practice and what works practices. When organizations assess their handling of workplace diversity issues and develop and implement diversity plans, they can experience increased adaptability and a variety of viewpoints that can bring about more effective execution.

Our experience in equity, diversity and inclusion includes:

- Jacksonville Fire Department – Conducted: Organizational Climate Assessment; Diversity and Inclusion Training, Program Evaluation and Advisory Service.
- Jacksonville Sherriff's Office – Developed and Conducted Customized Diversity and Inclusion Train the Trainer Program.
- Centers for Disease Control – Developed and Conducted Championing Diversity Training Program.
- Arlington County Government – Develop and Conducted Professional Development Programs.

ICATT CONSULTING, INC. is prepared to deploy a culturally diverse team of consultants and subject matter experts to engage in organizational cultural transformation engagements.

